

REMCOAI General Meeting Minutes
REMCO Luncheon Follows
Tuesday, December 8, 2015

CALL TO ORDER

At 11:30 A.M. President Sandy Teague called the meeting to order, followed by the Pledge of Allegiance, a Moment of Silence for those members lost to us and those in Military or Public Safety uniforms, followed with the introduction of the Head Table: Secretary LaVon Justice, Vice President Kaye Greeley, Treasurer Lola Barnett, Retirement Board Representative Ronald Kinchloe, Risk Management Analyst Wendy Alvares, and Assistant CEO Scott DeMoss, and Interim Plan Administrator Angelo Lamas. President Teague also introduced new Directors Ken Henn and Rebecca Reis.

Secretary's Report:

Secretary Justice reported highlights of the minutes of the September 8, 2015 REMCOAI 2nd Annual Business Meeting with luncheon. The full report is posted on the REMCO website and hard copies are available from the Secretary. Motion to accept report: *M/S/P

Treasurer's Report

Treasurer Lola Barnett reported the starting balance of the new fiscal year was \$43,640.89; currently the cash balance is \$49,674.96: \$100 petty cash; deposits - \$10,350, expenses - \$4,315.93. Pension Protection fund: 2 CD's -\$50,632.52. Motion to accept report: *M/S/P.

President Teague announced drawings would be held through out the meeting and after lunch. Members should get tickets as soon as possible to try for the 39 donated or made items.

President Teague introduced Assistant CEO Scott DeMoss and Risk Management Analyst Wendy Alvares to provide current information on healthcare benefits. Wendy reported that flyers and informational letter had been mailed to members. Wendy had additional flyers and letters on the sign-in table for members. All members who had dental coverage had been enrolled in Delta Dental, effective January 1, 2016. She announced that members would keep their dentist whether they were Premier, PPO, or out-of-network. No membership cards are needed, just provide your dentist with the Group number included in the letter, your Social Security number, date of birth and your name. Next year a survey would be mailed out to vote on a maximum cap option, with the consensus-chosen option effective January 2017. Meetings will be held prior to the final decision. A member's inquiry of a spouse premium amount's answer of \$45.90 was given by Wendy and reminded members that she is always available to answer their questions.

Assistant CEO Scott DeMoss reported that the County is discussing changes to active employees' healthcare coverage, which will affect the Under 65 Retirees. He met with the REMCO Healthcare Committee to provide information on three options of healthcare plans: 1) the current plan, 2) a look-alike plan that Unions labeled a high deductible - lower cost plan, and 3) a higher deductible with a Health Savings Account to counteract the Cadillac Tax effective in 2018, an Excise Tax of any amount over the established thresholds. If the Board of Supervisors approves the options, the employees will have a choice of plans for 2017 coverage, with changes occurring during 2016 open enrollment period for active employees and Under 65 Retirees.

President Teague asked for Under 65 retiree volunteers to sit on the healthcare committee to ensure their voice is heard.

President Teague asked Treasurer Lola Barnett to report on a suggested option for REMCO. Treasurer Barnett reported that a suggestion had been made that REMCO donate up to \$500 to a local charity on an annual basis. She asked for charity suggestions that the Board Directors would review and return to members with a list of charitable organizations that members could vote to decide on the option at the March meeting. Any suggestions could be turned into the President or her at the front table. Treasurer Barnett reported that 2016 Scholarship Applications are available from her at the front table and also available on the website.

President Teague introduced Ronald Kinchloe, Retirement Board Representative to the members. Mr. Kinchloe reported that he was available to answer questions about the County investments and their affect on the retirement fund. A member asked what percentage is the plan funded currently. Ronald reported that the plan is 56% funded, and will increase every year until it is fully funded.

President Teague reported a suggestion box is available for members to place ideas, comments and complaints to help REMCO improve service. A comment from a member stated that he did not like AARP or being a member to have the supplemental insurance. He reported that AARP is a subsidiary of Humana. He asked if there is a possibility that the County would go back to Blue Cross, or to another insurance broker. President Teague said he would pass the questions on to discuss with the healthcare committee. Another member asked on the status of bus trips or travel trips, which President Teague said had not gone far as quotes had come back very high and if members knew of vendors or members interested in helping for trips, they could provide that information at the front table. Interim MCERA Plan Administrator Angelo Lamas reported that the end of the year was around the corner and if any member had recent

address changes to please contact MCERA so that the members will receive their 1099R Form for tax filing.

President Teague and Vice-President Kaye Greeley reported that the Harmony Valley Chorus was now ready to provide holiday songs, and they would let us know when the members could join in while we waited for lunch to be served.

President Teague reported that the next luncheon would be March 8, 2016, and for members to make reservations early, and that we had shortened the business part of the meeting so members would have time to socialize with friends and former co-workers.

Receiving no additional business subjects, the meeting closed at 11:50 PM by President Sandy Teague. Lunch followed at 12:30 PM.