

REMCOAI 2nd Annual Business Meeting Minutes
REMCO Luncheon Follows
Tuesday, September 8, 2015

CALL TO ORDER

President Sandy Teague called the meeting to order at 11:30 A.M., followed by the Pledge of Allegiance, a Moment of Silence for those members lost to us and those in Military or Public Safety uniforms, followed with the introduction of the Head Table: CRCEA President Skip Murphy, Secretary LaVon Justice, Vice President Kaye Greeley, Treasurer Lola Barnett, Retirement Board Representative Ronald Kinchloe, Risk Management Analyst Wendy Alvares, and Assistant CEO Scott DeMoss.

Secretary's Report:

Secretary Justice reported highlights of the minutes of the June 9, 2015 REMCOAI General Meeting with luncheon. The full report is posted on the REMCO website and hard copies are available from the Secretary. Motion to accept report: *M/S/P

Treasurer's Report

Treasurer Lola Barnett reported cash balance of \$66,355.75, \$100 petty cash; deposits - \$40,126.00, expenses - \$18,181.76. Reserve fund: 2 CD's -\$50,632.52. Motion to accept report: *M/S/P.

President Teague reported on Elections results: no names received by June 30th deadline meant no new nominees for the Officer positions, the incumbents would complete another two-year term. The Vice President and Secretary positions have reached term limits (2 – 2-yr terms back to back) and require members to vote their terms in Office be extended. Motion made to extend the term for Vice President and Secretary: *M/S/P.

President Teague introduced CRCEA Delegate David Baker, who told a golf joke to stimulate the brain. David relayed information on Skip Murphy: 38 years service in the San Diego Sheriff Department, retired as Captain; served as President of CRCEA and PORAC, involved in many organizations that provide grants for education of advanced degrees, recognize officers killed in the line of duty, establish Law Enforcement Memorials, and Pop Warner Football and Pony baseball coaching.

CRCEA President Skip Murphy broke the ice by reported that his wife frequently remarked on how cheap he was, but driving 400 miles for a free lunch is a first. Skip thanked the members for having him as their Speaker and for the opportunity to explain what they receive for their membership in CRCEA. CRCEA is a confederation – an association of associations of 20 counties under the 1937 Retirement Act. CRCEA for 30 years has provided state-wide support to over 170,000 retirees, their goal and

mission is to provide legal support and a voice in State Legislature, to retain and obtain benefits through good working relationships with other associations. The 1937 Retirement Act was enacted as a different, and better, retirement system than CALPERS, and CRCEA is the single organization pursuing the objectives of local 1937 Act retirees. To that end, CRCEA has testified before Committees in Federal and State legislatures, work closely with SACRS (State Association of County Retirement Systems) on issues affecting county employees, retirees, beneficiaries and retirement systems. CRCEA participates in NCPERS (National Conference of Public Employee Retiree Systems) to share issues and solutions that affect all public employee retirees. CRCEA has two annual conferences, in April and October, to gather and disburse information on different issues; the next conference will be in Stockton in October. CRCEA taps into resources and knowledge bases on different issues as no one knows everything. CRCEA was the driving force to have a retiree on county retirement boards, gaining full participation rights for the Alternate in 2012, and has prepared two white-paper reports, A Train Wreck Waiting to Happen and Train Wreck II, on defined benefits versus 401Ks. Continuing Medical benefits are a concern to many retirees and remain a concern for CRCEA, who look inward to their efforts, their ByLaws and mission, and receive feedback from the CRCEA Delegates. General information is on their website www.crcea.org, and as a link on the www.remcomerced.com website. The CRCEA website is undergoing a revision and hope to have a good example at the Conference in October. Their officers are listed on the website, and anyone can call any officer for answers or express concerns –REMCO is not alone; there is another step-up organization looking out for REMCO and providing an effective voice in Sacramento and strength in numbers. Chuck Reed and Carl DeMaio need 587,000 signatures to place on the 2016 ballot pension reform initiatives that new hires won't be eligible for defined benefit pensions unless the electorate votes in favor, and language that during collective bargaining, no benefits can be approved unless the electorate votes in favor. Skip urged members to be aware and not sign these petitions, and educate others not to sign. Two bills are being co-sponsored - HR711, Windfall Protection Act, and HR973, Government Offset, both to address language that reduces Social Security Benefits if the beneficiary is receiving a government pension. Handouts provided.

President Teague reported an addendum to the Elections results by introducing Ken Henn to fill one of the vacant Director positions. If any member is interested in serving contact him to fill vacancies as they occur. He asked for members email addresses to be able to provide information in a timelier and less costly way .

President Teague introduced Wendy Alvares of Risk Management and Assistant CEO Scott DeMoss to discuss dental coverage changes. Wendy reported she had provided information on the County proposed changes at the last meeting. The County is transitioning to Delta Dental with a soft confirmation that the open enrollment would be

as simple as downloading a file for those that were already under dental coverage. If members wanted dependents covered, contact her. Open enrollment begins in October. Assistant CEO DeMoss reported that he had met with the REMCO retiree committee, providing information that Delta Dental rates are lower as they negotiate rates which lowers cost for those receiving care, and he believes that rates may go down further when the claims history is a factor. Asst CEO DeMoss understands that a concern of the retirees is an increased cap on coverage, and analysis with the broker has begun. PBS rates for 2016 increased 8%, while Delta Dental with a coverage cap of \$1150 was only an increase of \$1.10 in premium over the current \$1000 coverage cap. If the Board of Supervisors approves the recommendation of a coverage cap of \$1150, the cap would be effective in January 2016. In December, Wendy and Asst CEO DeMoss will be at the December REMCO meeting to provide additional information on the coverage cap and on informational meetings for January and February to discuss other levels of coverage caps and their projected premium rates. The County will only offer one plan so all retirees (census enrollees) would choose the coverage cap amount for the single plan. The choice would be the initial level, a level mid-way, or a \$2000 cap. A ballot would be mailed out approximately in March to finalize the plan's cap, effective the following year.

President Teague reported that Jackie Walther-Parnell asked to speak about Part D open enrollment. Jackie placed handouts at the front table on senior scams and Hi-Cap insurance information. Jackie informed members that although we had United Healthcare supplemental insurance that is subsidized by the County, members could get Part D prescription coverage anywhere. Advisors at the Senior Center on 23rd and P, Area Agency on Aging, can itemize member's prescriptions; compare coverage levels with other insurance brokers to provide the best fit for the members. Open enrollment is October 15 to December 7, 2015.

President Teague stated that a suggestion box is available with paper and pen, for members to give suggestions on improvements, complaints, ideas, etc. This helps REMCO to provide the best services for its members and possibly improve membership numbers.

President Teague reported that the next luncheon would be December 8, 2015, informing members to make reservations early as there will be a large attendance for the December lunch. Receiving no additional business subjects, reported the meeting closed. Meeting closed at 12:30 PM by President Sandy Teague. Lunch followed.